

Senior Programmer

Applecore Interactive delivers strategic, creative and technical interactive solutions to our clients. As an ISO 9001:2008 certified company, we deliver projects on time, within budget and according to agreed specifications. Thorough project planning, teamwork and clear communication are at the core of all projects we execute. Meeting these objectives helps our clients, our staff and our company to grow and be successful while remaining true to our founding principle: to be a good place to work and a good place to do business.

Applecore Interactive is currently accepting resumes for a *Senior Programmer* position in its Technical Department.

Detail:

The Senior Programmer role is to build and maintain software applications and web sites, and keep them running smoothly. This includes designing, building, and implementing new applications and web pages, integrating with back end databases, and performing day-to-day administration of the organization's web and application portfolio. Use of a variety of programming languages is required. The Senior Programmer will also play a large role in mentoring junior department team members.

Responsibilities:

- Participates in all aspects of the systems lifecycle including design, analysis, development, documentation, testing, deployment, and support of web-based applications.
- Assist with determining feasibility, time requirements and scope of projects.
- Determine information classification and develop system design documents.
- Work with internal project managers and clients to formulate project specifications.
- Mentor junior team members to increase their programming skills.
- Execute the design structure created by the design team.
- Database design and query development.
- Develop and code to company standards.
- Participate in code reviews for other projects in a team environment.
- Maintains knowledge of software tools, languages, development methodologies and technical trends.
- Participates in special projects and performs other related duties as assigned.

Competencies:

- Accountable and Results Oriented
- Planning and Problem Solving
- Leadership and Management Abilities
- Initiative and Innovation
- Project Management Principles

Interpersonal Skills:

- Adaptability and Flexibility
- Customer Focused
- Communications (written and oral)
- Problem Solving
- Teamwork and Collaboration

Education:

- Bachelor's degree in Computer Science, Information Systems or other related field, OR equivalent work experience required.

Experience:

- Minimum 5 – 7 years programming experience.
- Knowledge of the following programming languages/products: Django, ASP.NET, VBScript, C#, Javascript, PHP, Active Server Pages, and Microsoft Office.
- Experience and knowledge of general user interface design and implementation including HTML, CSS, and Javascript required.
- Outstanding troubleshooting and problem solving skills.
- Ability to work independently, take initiative and contribute to new ideas.
- Graphics design experience (e.g. Photoshop) an asset.
- Experience with the design, normalization, and performance tuning of relational databases such as Oracle and MS SQL Server preferred.
- Knowledge of one or more of the following programming languages/products would be an asset: SQL Server, MySQL, Oracle, PHP, XML, Visual Basic, Django, VB.NET, ASP.NET, and the .NET Framework.

If you excel in a team-based environment, have a passion for excellence in electronic communications, have superior written and oral communication skills, strong internal motivation and project management skills, this may be the position for you.

Send your electronic resume to careers@applecore.com